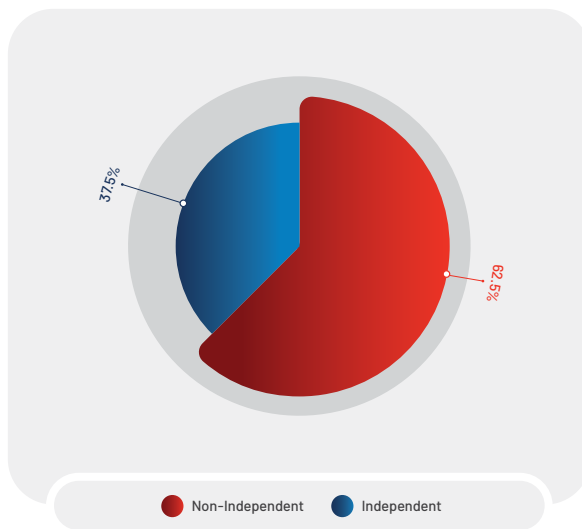
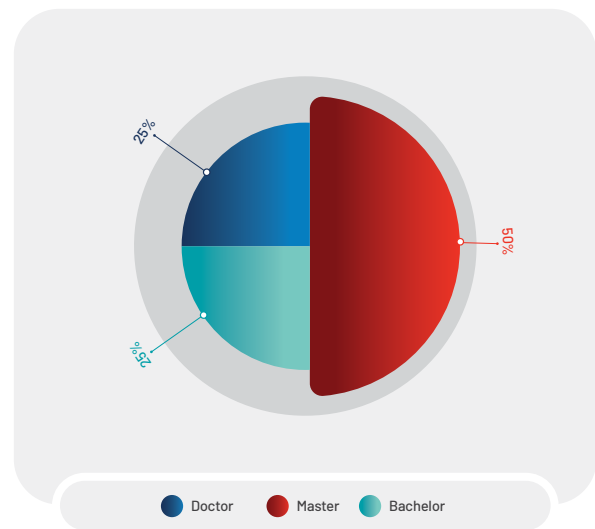


Diversity of the Composition of the Board of Commissioners



Diversity of the Educational Background of the Board of Commissioners



Board of Commissioners' Double Position

As part of its efforts to improve transparency, Telkom disclosed information on the double position held by members of the Board of Commissioners as of December 31, 2025.

Board of Commissioners' Double Position as of December 31, 2025

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Angga Raka Prabowo	President Commissioner	KTKT	None	a. Deputy Minister of Communication and Digital b. President Commissioner, PT Media Pandu Bangsa c. President Commissioner, PT Aneka Rupa Pangan
2.	Ossy Dermawan	Commissioner	KEMPR, KNR	None	a. Deputy Minister of Agrarian Affairs & Spatial Planning/ Deputy Head of the National Land Agency b. Executive Director, SBY*Ani Museum c. Manager, LavAni Volleyball Club
3.	Rionald Silaban	Commissioner	KEMPR	None	None
4.	Rizal Malarangeng	Commissioner	KEMPR, KNR	None	Commissioner, PT Energi Mega Persada
5.	Silmy Karim	Commissioner	KEMPR	None	Deputy Minister of Immigration and Correction
6.	Deswandhy Agusman	Independent Commissioner	KA, KTKT	None	Independent Commissioner, PT Berau Coal Energy Tbk